
No.: 276 / HDQT-TTr

Hanoi, 05/05/2026

PROPOSAL

(Re: Election of members of the Board of Directors and Board of Supervisors for the 2026-2031 term)

To: THE GENERAL MEETING OF SHAREHOLDERS OF HANOI CONSTRUCTION JOINT STOCK COMPANY NO. 1

- Pursuant to Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and its amendments and supplements;
- Pursuant to the Charter of Hanoi Construction Joint Stock Company No. 1 (the "Company");
- Pursuant to Resolution No. 75/NQ-BOD dated 05 February 2026 of the Board of Directors approving the plan to organize the 2026 Annual General Meeting of Shareholders; and BOD Resolution No. 106/NQ-BOD dated 27 February 2026 approving adjustments to the plan to organize the 2026 Annual General Meeting of Shareholders;

The 2021-2026 term of the Company's Board of Directors ("BOD") and Board of Supervisors ("BOS") has ended. Pursuant to the Enterprise Law and the Company's Charter on organization and operation, the BOD sent the Notice of nomination and candidacy for BOD and BOS members for the new 2026-2031 term to the Company's shareholders in accordance with regulations.

The Board of Directors respectfully submits to the Company's 2026 Annual General Meeting of Shareholders for approval the following matters:

1. Approval of the election of BOD members for the 2026-2031 term: 05 members
2. Approval of the election of BOS members for the 2026-2031 term: 03 members

Based on the nomination and candidacy dossiers for BOD and BOS members, we respectfully request the Meeting to conduct the election of BOD and BOS members of the Company for the 2026-2031 term.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- As above.
- Board of Supervisors.
- Filed at: BOD, HR & Admin Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
HANOI CONSTRUCTION JOINT STOCK
COMPANY NO. 1
CHAIRMAN OF THE BOARD OF DIRECTORS**



VU TUNG DUONG